# LABOR RELATIONS & EMPLOYEE SERVICES COMITTEE MINUTES County Board Room, Oneida County Courthouse August 8, 2017

LRES COMMITTEE MEMBERS PRESENT: Ted Cushing/Chairman, Dave Hintz, Billy Fried, Carol Pederson, Sonny Paszak

ALSO PRESENT: Lisa Charbarneau, Jenni Lueneburg (Labor Relations/Employee Services); Darcy Smith (Finance); Dan Hess, Greg Gardner, Anton Keelin, Scott Bornberg, Robert Hebein, Brian Barbour (Sheriff's Office); Randy Ingram (WPPA),

## **CALL TO ORDER AND CHAIRMAN'S ANNOUNCEMENTS**

Chairman Cushing called the LRES Committee to order at 8:00 a.m. in the County Board Room of the Oneida County Courthouse. The meeting has been properly posted in accordance with the Wisconsin Open Meeting Law and complies with the Americans with Disabilities Act.

#### APPROVE AGENDA

Motion by Paszak to approve today's agenda. Second by Hintz. All members present voting 'Aye'. Motion carried.

#### **APPROVE MINUTES**

Motion by Fried to approve the minutes of August 1<sup>st</sup>. Second by Cushing. All members present voting 'Aye'. Motion carried.

## **VOUCHERS AND BILLS**

Brief review by Committee on vouchers and bills presented. Motion by Fried to pay the bills as presented. Second by Hintz. All members present voting 'Aye'. Motion carried.

#### **OUT OF COUNTY TRAININS/TRAVEL**

- Navigating Issues Related to Public Safety Bargaining, Discipline, Investigating Officer Involved Deaths and Recent Legal Decisions Impacting Law Enforcement Committee/L. Charbarneau: Charbarneau requests to attend training in Stevens Point regarding various law enforcement issues. The training is being hosted by the Wisconsin Counties Association and Charbarneau is requesting approval for herself and any Committee members interested to attend. Brief discussion held.
- Fall Personnel Director Conference J. Lueneburg: Charbarneau requests approval for Lueneburg to attend the Fall Personnel Director's Conference in Shawano on October 5<sup>th</sup> and 6<sup>th</sup>.

Motion by Paszak to approve the out of county travel requests as presented. Second by Pederson. All members present voting 'Aye'. Motion carried.

#### **CLOSED SESSION**

Motion by Hintz, second by Paszak to adjourn into closed session pursuant to Section 19.85(1)(e) deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a close session (Topic: Deputy Association Bargaining, closed session minutes of 8/1/2017).

Roll call vote taken with all voting in the affirmative. Motion carried. Committee went into closed session at 8:06 a.m.

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Staff present in closed session: Charbarneau, Lueneburg, Smith, Hess, Gardner, Keelin, Bornberg, Hebein, Barbour, Ingram

## **RETURN TO OPEN SESSION**

Motion by Cushing to return to open session. Second by Hintz. Roll call vote taken with all voting in the affirmative. Motion carried. Returned to open session at 9:49 a.m.

Cushing announces that in closed session, the closed session minutes of August 1, 2017 were approved and the Committee discussed continued negotiations with the Deputy Union.

## **FUTURE MEETING DATES**

August 21, 2017 at 1:00 p.m. – Deputy bargaining August 23, 2017 at 9:00 a.m. – Committee meeting August 30, 2017 at 10:00 a.m. – Deputy bargaining September 13, 2017 at 9:00 a.m. – Committee meeting September 27, 2017 at 9:00 a.m. – Committee meeting

#### **FUTURE AGENDA TOPICS**

Employee Handbook and County Code Chapter 4 updates 2018 Health Insurance Benefit package comparables

## **PUBLIC COMMENTS**

None

#### **ADJOURNMENT**

Motion by Cushing to adjourn meeting. Second by Fried. All members present voting 'Aye'. Motion carried. Meeting adjourned at 9:50 a.m.

Ted Cushing, Chairman

8|23|17 Date 8|23|17

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Date